

Internal Complaint Committee (ICC)

Established as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016

Composition of Internal Complaint Committee (2019-2022)

Established - 03/07/2019

(Revised Composition w.e.f 09/03/2021)

Sr. No	Composition required as per AICTE [§]	Name of the member	Gender	Designation & Contact details
1	Presiding Officer (Women faculty member, not below the level of Associate Professor)	Dr. Vaishali Shirsat	Female	Associate Professor and Head Department of Pharmaceutical Analysis, Bombay College of Pharmacy Email: vaishali.shirsat@bcp.edu.in yashirsat@gmail.com
2	One member from NGO committed to the cause of the women or person familiar with the issues related to sexual harassment	Dr. Rashmi Oza	Female	<ul style="list-style-type: none"> Chairperson of registered NGO 'Human Rights Action Group (India)' Principal of Chembur Karnataka College of law, Chembur, Mumbai and I/C Professor of Chief Justice M. C. Chagla Chair, Department of Law, University of Mumbai. Email ID: rashmioza2004@yahoo.com
3	Teaching Faculty*	Dr. Alka Mukne	Female	Assistant Professor and Head Department of Pharmacognosy and Phytochemistry, Bombay College of Pharmacy Email: alka.mukne@bcp.edu.in , alka.mukne@gmail.com
4	Teaching Faculty*	Ms. Shubhangi Aher	Female	Assistant Professor Department of Pharmaceutics Bombay College of Pharmacy Email: shubhangi.aher@bcp.edu.in , aher.shivani@gmail.com
5	Non-Teaching Staff*	Mr. Baban Kawade	Male	Office Superintendent, Bombay College of Pharmacy E mail: office@bcp.edu.in , bgkbcpl1@gmail.com
6	Non-Teaching Staff*	Mrs. Swati Pitkar	Female	Secretary Email: swati.pitkar@bcp.edu.in
7	Student [#]	Ms. Shivangi Patel	Female	Ph.D student Email: shivangi.patel@bcp.edu.in shivangipatel19931@gmail.com
8	Student [#]	Ms. Afreen Khan	Female	Ph.D student Email: afreen.khan@bcp.edu.in , 786afreenk@gmail.com
9	Student [#]	Mr. Yash Gondegaonkar	Male	T.Y.B.Pharm student Email: yash.gondegaonkar@bcp.edu.in yashgondegaonkar@gmail.com

§ 1. At least one half of the total members of the ICC shall be women.

2. Persons in senior positions such as Chairman/Secretary of the society, Principal/Director of the institution etc shall not be the members of the ICC in order to ensure autonomy of their functioning.

3. The term of office of the members of the ICC shall be for the period of three years. One third of the members of the ICC may change every year.

* Should be preferably committed to the cause of women or who had experience in social work or have legal knowledge.

At least one should be a girl student from prefinal year/final year

